



Safeguarding Adults Policy

Version 1.0

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Version Control

Note: minor updates increase version number by 0.1, major updates increase version number by 1.0.

Version Number	Sections Amended	Date of update	Approved by
1.0	First issue in new template	24/09/18	Matt Pyke
1.1	Minor change, added in Domestic Abuse as related policy	30/09/19	Matt Pyke

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Our approach

Adults should be safe in their homes and should never experience any kind of abuse or harm. Yarlinton and its subsidiaries has a responsibility to promote the welfare of all adults, to keep them safe and protect them. We will not tolerate the abuse of adults in any form and we are committed to safeguarding adults with any care and/ or support needs from harm.

We recognise that the welfare and wellbeing of adults is paramount. All adults regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have a right to equal protection from all types of harm and abuse. We know that some adults are additionally vulnerable due to the impact of previous experiences, their level of dependency, communication needs or other issues. We know the importance of working in partnership with adults, carers and other agencies to promote the welfare of adults.

Our responsibility

We will have a designated safeguarding lead who is responsible for safeguarding and will ensure staff are confident in knowledge and application of the policy and procedure.

Our responsibility to safeguarding adults:

- Protect adults who receive services from Yarlinton and its subsidiaries.
- Protect adults who we come in to contact with, or who may not be Yarlinton customers.
- Provide staff, family and volunteers with overarching principles that guide our approach to adult protection.
- We will ensure sensible measures are in place to prevent abuse including safe communal environments and raising awareness of safeguarding.

We believe that anyone who works for Yarlinton has a responsibility to report any safeguarding issues and/or concerns that they have either witnessed or had reported to them. This includes senior managers, board members, agency staff, paid or unpaid staff members and students.

We will adhere to following the six key principles that underpin safeguarding work:

- Empowerment
- Prevention
- Proportionality
- Protection
- Partnership
- Accountability

We have a responsibility to act and not turn a blind eye. We have a simple process to record and report any safeguarding concerns.

Related policies and procedures

This policy should be read in conjunction with Yarlington's other policies and procedures:

- Child safeguarding policy
- Safeguarding procedure
- Whistleblowing policy
- Health and safety policy
- Company Code of Conduct
- Customer Engagement
- Anti-Social Behaviour Policy
- General Data Protection Policy
- Hate Crime Policy
- Domestic Abuse Policy

We will keep adults safe by

- Supporting and encouraging our staff to make decisions and informed consent
- Valuing, listening to and respecting them
- Having a simple process to record and report safeguarding
- Providing effective management for staff and volunteers through supervision, support and training
- Ensuring that all information recorded is done so professionally, securely and in accord with the Data Protection legislation.
- Using our safeguarding policy and procedure to share concerns and relevant information (in compliance with GDPR) with agencies, families, parents, children/ young people where appropriate
- Ensuring that we have a culture which acts when faced with challenging situations
- Respecting that they have the right to be in control of their life, make decisions, be treated with respect, consideration and have their confidentiality respected.

We will support our staff by

- Providing training to deal with any safeguarding concerns competently and with confidence to protect the welfare of the child
- Provide support to staff who may have been affected by abuse they have either witnessed or had reported to them
- Continually raise awareness of the policies and procedures related to safeguarding
- Employee Assistance Programme "Be Supported"

Doing nothing, breaching our policy and procedure

Breaches of our policy and/ or procedure could lead to additional or repeat training. Serious failures to comply with our safeguarding policy could result in disciplinary action being taken and in serious cases where the actions or inactions of a member of staff appear to be of a criminal nature will be reported to the Police.

Legal Framework

The Care Act 2014 sets out a clear legal framework for how local authorities and other parts of the system should protect adults at risk of abuse or neglect. Local authorities have new safeguarding duties. They must:

- Lead a multi-agency local adult safeguarding system that seeks to prevent abuse and neglect and stop it quickly when it happens
- Make enquiries, or request others to make them, when they think an adult with care and support needs may be at risk of abuse or neglect and they need to find out what action may be needed
- Establish Safeguarding Adults Boards, including the local authority, NHS and police, which will develop, share and implement a joint safeguarding strategy
- Carry out Safeguarding Adults Reviews when someone with care and support needs dies as a result of neglect or abuse and there is a concern that the local authority or its partners could have done more to protect them
- Arrange for an independent advocate to represent and support a person who is the subject of a safeguarding enquiry or review, if required.

Under the Human Rights Act 1998, everyone has the right to live free from abuse and neglect.

Contact details

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